

Public Case No.: R 2016-017 Date Issued: March 23, 2016

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

| 2.3. | | Ø |
|---------------------------------|--|---|
| 3. | | 10 |
| | | |
| 4. | 4. Votes cast for | N/A |
| 5. | 5. Votes cast for | \sim /A |
| 6. | 6. Votes cast against participating labor organizations | Ø |
| 7. | | |
| 8. | | 8 |
| 9. | 9. Valid votes counted, plus challenged ballots (total 7 and 8) | |
| 10. | | / |
| 11. | | |
| 12. | | ~/A |
| 13. | 3. Challenged ballots cast against participating labor organization | ~/_A |
| | 4. Revised total of ballots cast for participating labor organization | |
| | 5. Revised total of ballots cast against participating labor organization | |
| | 6. Revised total of eligible voters | / |
| 17. | 7. A majority of valid votes counted has (been cast for: | |
| | Moberly Fire Fighters, IAFF, Local 2671 | |
| certii main | For the State Board of Mediation Authorized Officer the undersigned acted as authorized observers in the counting and tabulating of ballots entify that the counting and tabulating were fairly and accurately done; that the naintained; and that the results were as indicated above. OR Moberly Fire Fighters, IAFF, Local 2671 FOR Moberly Fire Department | indicated above. We hereby secrecy of the ballots was |
| FOR | ORFOR | 0 |